



# EXECUTIVE

(Research & Innovation)

Jobsplus Permit Number: 321/26

Jobsplus Vacancy Number: 441329

## Role:

The role is required to strengthen the management and impact of Xjenza Malta's FUSION, the national R&I funding programme. The role will ensure that public investment in research and innovation continues to deliver strong and appropriate return on investment. The position is key to shaping Malta's economic growth by guiding projects from concept to market, monitoring outcomes, and ensuring that funded initiatives create tangible economic and societal benefits.

The role will oversee the launch and coordination of R&I-focused programmes, including collaborations with national and international R&I partners, supporting beneficiaries throughout the project lifecycle. By ensuring that research and innovation are effectively translated into commercially viable solutions, this position will help build a stronger national innovation ecosystem, drive economic growth, and maximise the impact of Malta's R&I funding.

## Duties:

1. Oversee the design, implementation and administration of a range of R&I Unit funding programmes. Represent the R&I Unit in events, social media, and other communication channels. Ensure satisfactory take-up and popularisation of R & I locally.
2. Build and maintain strong relationships with stakeholders from academia, industry, and other R&I actors.
3. Develop and implement frameworks to monitor project performance, evaluate outcomes, and assess the economic, financial, societal / national return on public investment in research and innovation.
4. Facilitate the effective translation of research outputs into market-ready solutions, supporting startups, SMEs, and industry partners to generate measurable economic impact.
5. Provide guidance on national funding opportunities administered by the Unit, and where appropriate, direct stakeholders to other relevant funding schemes.
6. Ensure funding decisions prioritise projects with high potential for commercialisation, job creation, knowledge transfer, and societal benefit.
7. Establish robust metrics and reporting mechanisms to track progress toward national innovation and growth targets, ensuring funded initiatives deliver tangible and measurable results.

8. Monitor ongoing and newly funded projects supported by Xjenza Malta's R&I Unit. This includes continuous follow-up on both technical and financial aspects to ensure compliance and impact.
9. Adhere to established Standard Operating Procedures (SOPs), policies, and internal processes to ensure high-quality documentation, regulatory compliance, and consistency in task delivery.
10. Maintain accurate, confidential, and well-structured records of relevant operational data. Support timely reporting to Unit management, Xjenza Malta colleagues, Ministry officials, or other entities, as required.

To perform other job-related duties as assigned. The list is not exhaustive, and management may change or add tasks if and when required and according to the exigencies of Science Malta and its subsidiaries.

## **Eligibility Requirements:**

1. Master's qualification at MQF Level 7 in a STEAM area (Science, Technology, Arts, Engineering and Mathematics), or Finance and Accounting, or project management, or international relations, or European studies or a relevant comparable professional qualification recognised by MFHEA (MQRIC if applicable) and preferably a minimum of one (1) year experience of working within a research & innovation or a directly relevant environment.

OR

Bachelor's qualification at MQF Level 6 in a STEAM area (Science, Technology, Engineering, Arts and Mathematics), or Finance and Accounting, or project management, or international relations, or European studies or a relevant comparable professional qualification recognised by MFHEA (MQRIC if applicable) and preferably a minimum of three (3) years' experience of working within a research & innovation or a directly relevant environment.

With respect to qualifications produced in response to this call for applications which are not from the University of Malta, applicants are required to request a recognition statement from the Malta Qualifications and Recognition Information Centre (MQRIC). The certificate is to be provided the latest one week after closing date of applications, and proof of payment is to be sent by closing date of applications. The application form may be downloaded from the MQRIC section on the Malta Further and Higher Education Authority ([www.mfhea.org.mt](http://www.mfhea.org.mt)).

## Requisites:

By the closing time and date of this call for applications, applicants must be:

- a) Citizens of Malta; or
- b) Citizens of other Member States of the European Union who are entitled to equal treatment to Maltese citizens in matters of employment by virtue of EU legislation and treaty provisions dealing with the free movement of workers

## Working Conditions:

This position is on an indefinite basis with a starting salary of €32,642 per annum and a yearly increment subject to good working performance.

- Career advancement opportunity
- Opportunity for external training sponsorship
- Parking Facility
- Teambuilding activities
- Gym membership

## How to Apply:

Interested applicants are to email their Europass CV and a copy of their academic certificates to [recruitment.xjenzamalta@gov.mt](mailto:recruitment.xjenzamalta@gov.mt), by not later than cob **Monday 20 April 2026**. Late and/or uncomplete applications will not be processed.

By applying for this position, you are agreeing to the data practices for the collection, use and disclosure of your Personal Information in accordance with the XM Privacy Policy <https://xjenzamalta.mt/privacy-policy/>. You can withdraw your consent at any time by sending us an email through [recruitment.xjenzamalta@gov.mt](mailto:recruitment.xjenzamalta@gov.mt).